## Hawkiair®

## Supplier's Commitment to Anti-Commercial Bribery

No.:HK-QP30-QR008 Rev: F/0

Supplier:
Person In-Charge:
Address:
Contact number:

In order to further standardize the business order and maintain a level playing field, the healthy and orderly development of commercial trade and the fundamental interests of both buyers and sellers. To build a fair, open, fair and transparent business environment, relevant suppliers and outsourced processors that have business dealings with the company, shall be provided with a [Anti-commercial Bribery Commitment Letter] by the purchasing staff before the formal transaction, requiring the supplier to confirm and sign:

- 1) The contents of the supplier's commitment letter are as follows:
  - a. Strictly abide by laws, relevant regulations and regulations, and conduct legitimate business exchanges.
  - b. In the process of promoting materials and products, we will not give rebates, commissions, etc. to the company's purchasing personnel in any name. Do not take improper means to obtain business opportunities or business benefits.
  - c. Do not give gifts, cash, valuable securities to the company's purchasing personnel, and arrange high-end banquets, high-consumption entertainment, and tourism activities.
  - d. The company refuses all rebates/bribes in the purchase and sales activities. If the purchasing personnel use the convenience of their positions to solicit or accept any benefits and gifts from suppliers who have dealings with the company, once discovered, they will cancel their cooperation with your company and refuse to pay, and at the same time seriously deal with the company's relevant affairs. personnel. Welcome to supervise!

From the date of signing, the above commitments will be publicized to the public and people from all walks of life will be invited to supervise them.

Authorized Signatory: Company seal: Date: